

JOB ADVERT**Associate Director – Risk Recruitment Lead****LOCATION****Edinburgh or Glasgow*****Who are we and what do we do?***

Adam Appointments is the only Scottish recruitment organisation specialising exclusively in Corporate Governance recruitment. We deal extensively in Risk Management, Compliance, Financial Crime, Internal Audit/IT Audit, Technology Risk and Cyber Security positions within the Big 4 and the Financial Services sector. Established in 2003, we have enjoyed consistent growth and are recognised as having a unique operating model and approach, and as being a valued extension to the recruitment activities of our clients.

We are looking for an experienced Corporate Governance Recruitment professional to Lead our Risk Recruitment work across our client portfolio, maximising the work we do in this space with existing clients, broadening our client base and to bring the best out in a small, specialist team.

A very different way of working... ask our candidates and clients

We believe we operate in a very different way to our competitors. Our business is relationship driven, rather than process driven. It is not based on targets, numbers of calls and CVs sent. We apply common sense and intuition, with a flexible approach regarding how professional recruitment services should be delivered. Quality over quantity at all times.

A unique development opportunity for the right candidate

Whilst the primary focus will be working on senior roles through the whole recruitment lifecycle, leading your team and client relationship management (and building new ones) you will also be involved in managing projects that add value to our business or to clients' businesses.

You will be a key part of our leadership team and this is a great opportunity to work in a small, supportive team who love what they do, offering you the opportunity to use your experience in an enjoyable and rewarding way.

What are we looking for?

To be successful with us you need a natural ability to develop lasting relationships, ability to work both autonomously and as part of a close-knit team and the passion and confidence to represent us in the market. We are looking for prior leadership/management experience in a professional recruitment organisation and ideally you will have experience of the sector and an enthusiasm and understanding of corporate governance that will enable you to hit the ground running.

What's in it for you?

As well as access to an unrivalled client and candidate base, a unique personal development opportunity, a flexible approach and the chance to work in a business that will grow with you, we are offering a competitive salary and benefits package. As well as individual and team performance bonuses that reward personal success alongside a commitment to effective teamwork. Please get in touch to discuss this opportunity in more detail.